Date: 10-Sept, 2011

**Confirmation Letter**

**Dear Kishore Tandon (CT-9020)**,  
  
Consequent to the review of your performance during your probation period **10-Jun, 2011 to 09-Sept, 2011**, we have the pleasure in informing you that, your services are being confirmed as **“Trainee-Oracle DBA”** with effect from 10-Sept, 2011.  
  
All the other terms and conditions as detailed in your appointment letter remain unchanged.  
  
We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.  
  
Please sign the duplicate copy of this letter as a token of acceptance of the same.  
  
  
For: **Captiware Technologies Pvt. Ltd.**

**Vijendra Pal**

(Manager – Human Resources)

Cc: Personal File